



## Quality Objectives

Panorama Antennas' Quality Policy will be implemented through the following primary Quality Objectives:

- **Develop Balanced Scorecard Approach at Business Level:**

To be completed by December 2020. Measured by management review of progress against pre-defined milestones.

- **Achieve Process Area Quality Objectives:**

To be completed within the timeframes set out in the Process Area Objectives. Measured by management review of positive outcomes against the Process Area Quality Objectives.

- **Ensure Compliance with Regulatory Requirements:**

To be achieved over the course of the 2020 Calendar Year. Measured by zero actions that lead to legal violations or negative findings from regulatory inspections.

- **Maintain ISO9001, ISO45001 & ISO14001 Standard Requirements:**

To be achieved throughout the Calendar Year. Measured by no major non-conformity findings during surveillance audits in the year.

- **Maintain COVID Secure Workplace:**

To be achieved throughout the Calendar Year. Measured by no two employees on site, living in different residences, testing positive for COVID-19 in a 14 day period.

Signed:

A handwritten signature in black ink that reads "Andrew Lesman".

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Managing Director

Date: 1<sup>st</sup> July 2020

Revision	Description	Date
7	Update for new mid-year objectives	1 <sup>st</sup> July 2020