



Conflict Minerals Policy Statement

01/12/2020

The term “conflict mineral,” is defined in Section 1502 of the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 as columbite-tantalite (coltan), cassiterite, gold, wolframite and their derivatives – which include tantalum, tin and tungsten (this collection of minerals usually being referred to as “3TG”) – or any other mineral or its derivatives determined by the U.S. State Department to be financing conflict in the DRC or an adjoining country.

3TG minerals are essential in the manufacture of a variety of electronic devices, including some products produced by Panorama Antennas and we fully support international efforts to eliminate conflict minerals from the supply chain through legislation such as the EU Regulation 2017/821 and Section 1502 of the Dodd-Frank Wall Street Reform Bill and Consumer Protection Act 2010. We therefore take measures to identify, report on and eliminate Conflict Minerals in our supply chain:

- We conduct due diligence in our supply chain to ensure the origin of minerals is determined and that they are responsibly sourced and request our suppliers to do the same.
- We support the Conflict Free Smelter Program and Conflict Minerals Reporting from the RBA Responsible Minerals initiative (RMI).
- We provide our customers, and expect our suppliers to provide us, with due diligence information on the sourcing of the 3TG minerals in our supply chain.
- If a supplier is found to not be in compliance with these objectives, the supplier is expected to develop, implement and document plans to remedy such non-compliance in a timely manner. If the non-compliance cannot be resolved, we reserve the right to terminate the relationship with the supplier.



Name: Jan Jesman

A handwritten signature in blue ink, appearing to read "Jan Jesman".

Position: Director

Panorama Antennas Ltd, London